

Salary Table 2025-LV (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 19.57%
For the Locality Pay Area of Las Vegas-Henderson, NV-AZ

Total Increase: 1.99%

Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.81	\$ 13.24	\$ 13.67	\$ 14.09	\$ 14.52	\$ 14.76	\$ 15.19	\$ 15.61	\$ 15.63	\$ 16.02
	O	19.22	19.86	20.51	21.14	21.78	22.14	22.79	23.42	23.45	24.03
2	B	14.40	14.75	15.22	15.63	15.80	16.27	16.73	17.20	17.66	18.13
	O	21.60	22.13	22.83	23.45	23.70	24.41	25.10	25.80	26.49	27.20
3	B	18.86	19.38	19.91	20.43	20.95	21.48	22.00	22.53	23.05	23.57
	O	28.29	29.07	29.87	30.65	31.43	32.22	33.00	33.80	34.58	35.36
4	B	21.17	21.76	22.35	22.94	23.53	24.12	24.70	25.29	25.88	26.47
	O	31.76	32.64	33.53	34.41	35.30	36.18	37.05	37.94	38.82	39.71
5	B	24.34	25.00	25.66	26.32	26.97	27.63	28.29	28.95	29.61	30.26
	O	36.51	37.50	38.49	39.48	40.46	41.45	42.44	43.43	44.42	45.39
6	B	25.67	26.40	27.14	27.87	28.60	29.34	30.07	30.80	31.54	32.27
	O	38.51	39.60	40.71	41.81	42.90	44.01	45.11	46.20	47.31	48.41
7	B	27.71	28.53	29.34	30.16	30.97	31.79	32.60	33.42	34.24	35.05
	O	41.57	42.80	44.01	45.24	46.46	47.69	48.90	50.13	51.05	51.05
8	B	28.89	29.79	30.69	31.59	32.50	33.40	34.30	35.21	36.11	37.01
	O	43.34	44.69	46.04	47.39	48.75	50.10	51.05	51.05	51.05	51.05
9	B	30.91	31.90	32.90	33.90	34.89	35.89	36.89	37.89	38.88	39.88
	O	46.37	47.85	49.35	50.85	51.05	51.05	51.05	51.05	51.05	51.05
10	B	34.03	35.13	36.23	37.33	38.43	39.52	40.62	41.72	42.82	43.91
	O	51.05	51.05	51.05	51.05	51.05	51.05	51.05	51.05	51.05	51.05
11	B	36.19	37.39	38.60	39.81	41.01	42.22	43.42	44.63	45.84	47.04
	O	51.05	51.05	51.05	51.05	51.05	51.05	51.05	51.05	51.05	51.05
12	B	43.37	44.82	46.27	47.71	49.16	50.60	52.05	53.50	54.94	56.39
	O	51.05	51.05	51.05	51.05	51.05	51.05	52.05	53.50	54.94	56.39
13	B	51.58	53.30	55.02	56.74	58.46	60.17	61.89	63.61	65.33	67.05
	O	51.58	53.30	55.02	56.74	58.46	60.17	61.89	63.61	65.33	67.05
14	B	60.95	62.98	65.01	67.04	69.08	71.11	73.14	75.17	77.20	79.23
	O	60.95	62.98	65.01	67.04	69.08	71.11	73.14	75.17	77.20	79.23
15	B	71.69	74.08	76.47	78.86	81.25	83.64	86.03	88.42	90.81	93.20
	O	71.69	74.08	76.47	78.86	81.25	83.64	86.03	88.42	90.81	93.20

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>